



## Child Safety in Netball - Code of Conduct

*This Code of Conduct is for all St Michael's Netball Club (SMNC) Representatives in position of authority and/or responsibility, including (but not limited to), coaches, team managers and committee members as stated in the SMNC Child Protection Commitment Statement.*

As an SMNC Representative, I am responsible for supporting the safety, participation, wellbeing and empowerment of children and young persons, and I WILL:

1. Take all reasonable steps to protect children / young persons from abuse and harm
2. Treat all involved in the SMNC community, regardless of age, gender, race or ability, with respect (modelling positive and respectful relationships and acting in a manner that sustains a safe environment)
3. Ensure, as far as practicable, that an adult is not alone with a child / young person
4. Listen and respond to the views and concerns of children / young persons and, where allegations of abuse are raised, ensure the safety of the child(ren) / young person(s)
5. Report any allegations in accordance with the Policy Complaints procedure

As an SMNC Representative, I WILL NOT:

1. Ignore or disregard any suspected or disclosed child abuse
2. Develop any 'special' relationships / exhibit behaviours with children / young persons which may be construed as favouritism or unnecessarily physical or inappropriate behaviour (for example offering of gifts / special treatment or unnecessary touching or assisting with personal tasks children can adequately manage themselves such as changing clothes / toileting)
3. Put children / young persons at risk of abuse (for example – by being alone with them)
4. Manage disruptive / unsafe behaviour by degrading, isolating or berating the child / young person. Physical restraint should only be used as a last resort or emergency situation
5. Use inappropriate language; express personal views on culture, race or sexuality; or discriminate on any basis (age, gender, race, culture, sexuality or ability) or engage in discussions of a mature / adult nature in the presence of children / young persons
6. Have physical contact with a child / young person or their family who is/are not family or socially related outside of executing duties reasonably associated with the role of the person's position in SMNC (other than accidental contact such as seeing people in the street)
7. Have online contact or exchange personal details (including but not limited to, social media, email, instant messaging etc) with a child / young person or their family who is/are not family or socially related outside of executing duties reasonably associated with the role of the person's position in SMNC (example – distributing rosters, team lists etc)
8. Photograph or video a child / young person without consent of the parent or guardian
9. Work with children / young persons whilst under the influence of illicit drugs or alcohol
10. Consume illicit drugs whilst at SMNC sponsored events

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_